

| <b>Name</b>                          | <b>Date</b> | <b>Proposal</b>                                    | <b>Vote</b> |
|--------------------------------------|-------------|--|-------------|
| 3i Group plc                         | 7/1/2021    | Elect Stephen Daintith                             | Against     |
| Agilent Technologies Inc.            | 3/17/2021   | Elect KOH Boon Hwee                                | Against     |
| Alexandria Real Estate Equities Inc. | 5/18/2021   | Elect Joel S. Marcus                               | Against     |
| Amazon.com Inc.                      | 5/26/2021   | Elect Wendell P. Weeks                             | Against     |
| Ana Holdings Inc.                    | 6/29/2021   | Elect Koji Shibata                                 | Against     |
| Ana Holdings Inc.                    | 6/29/2021   | Elect Eijiro Katsu                                 | Against     |
| Anthem Inc                           | 5/26/2021   | Elect Antonio F. Neri                              | Against     |
| Applied Materials Inc.               | 3/11/2021   | Elect Aart J. de Geus                              | Against     |
| Aptiv PLC                            | 4/30/2021   | Elect Rajiv L. Gupta                               | Against     |
| Argen X SE                           | 5/11/2021   | Elect Yvonne Greenstreet to the Board of Directors | Against     |
| AT&T, Inc.                           | 4/30/2021   | Elect Cindy B. Taylor                              | Against     |
| Aveva Group                          | 7/7/2021    | Elect Philip Aiken                                 | Against     |
| Axa                                  | 4/29/2021   | Elect Guillaume Faury                              | Against     |
| Bank Of America Corp.                | 4/20/2021   | Elect Arnold W. Donald                             | Against     |
| Bank of East Asia Ltd.               | 5/6/2021    | Elect Adrian David Li Man Kiu                      | Against     |
| Bank of East Asia Ltd.               | 5/6/2021    | Elect Brian David Li Man Bun                       | Against     |
| Bayerische Motoren Werke AG          | 5/12/2021   | Elect Marc R. Bitzer                               | Against     |
| Berkeley Group Holdings              | 9/3/2021    | Elect Glyn A. Barker                               | Against     |
| BP plc                               | 5/12/2021   | Elect Tushar Morzaria                              | Against     |
| Cadence Design Systems, Inc.         | 5/6/2021    | Elect Mark W. Adams                                | Against     |
| Cadence Design Systems, Inc.         | 5/6/2021    | Elect Lip-Bu Tan                                   | Against     |
| Calbee, Inc.                         | 6/23/2021   | Elect Takahisa Takahara                            | Against     |
| Capgemini                            | 5/20/2021   | Elect Patrick Pouyanné                             | Against     |
| Capgemini                            | 5/20/2021   | Elect Kurt Sievers                                 | Against     |
| Capital One Financial Corp.          | 5/6/2021    | Elect François Locoh-Donou                         | Against     |
| Caterpillar Inc.                     | 6/9/2021    | Elect David L. Calhoun                             | Against     |
| Caterpillar Inc.                     | 6/9/2021    | Elect Miles D. White                               | Against     |
| Charles Schwab Corp.                 | 5/13/2021   | Elect Bharat B. Masrani                            | Against     |
| Charter Communications Inc.          | 4/27/2021   | Elect Gregory B. Maffei                            | Against     |
| Charter Communications Inc.          | 4/27/2021   | Elect Balan Nair                                   | Against     |
| Charter Communications Inc.          | 4/27/2021   | Elect Mauricio Ramos                               | Against     |
| Cigna Corp.                          | 4/28/2021   | Elect George Kurian                                | Against     |
| CLP Holdings Ltd.                    | 5/14/2021   | Elect Christina Gaw                                | Against     |
| Coca-Cola Europacific Partners Plc   | 5/26/2021   | Elect Dessi Temperley                              | Against     |
| Comerica, Inc.                       | 4/27/2021   | Elect Barbara R. Smith                             | Against     |
| Compass Group Plc                    | 2/4/2021    | Elect John G. Bason                                | Against     |
| Compass Group Plc                    | 2/4/2021    | Elect Stefan Bomhard                               | Against     |
| Compass Group Plc                    | 2/4/2021    | Elect Anne-Francoise Nesmes                        | Against     |
| CRH Plc                              | 4/29/2021   | Elect Siobhán Talbot                               | Against     |
| Daikin Industries Ltd                | 6/29/2021   | Elect Tatsuo Kawada                                | Against     |
| Daikin Industries Ltd                | 6/29/2021   | Elect Akiji Makino                                 | Against     |
| Danone                               | 4/29/2021   | Ratification of the Co-Option of Gilles Schnepf    | Against     |
| Denso Corporation                    | 6/22/2021   | Elect Akio Toyoda                                  | Against     |
| Denso Corporation                    | 6/22/2021   | Elect Shigeki Kushida                              | Against     |
| Discover Financial Services          | 5/5/2021    | Elect Gregory C. Case                              | Against     |
| Dollar General Corp.                 | 5/26/2021   | Elect William C. Rhodes, III                       | Against     |
| DuPont de Nemours Inc                | 4/28/2021   | Elect Edward D. Breen                              | Against     |
| DuPont de Nemours Inc                | 4/28/2021   | Elect Terrence R. Curtin                           | Against     |
| Eaton Corporation plc                | 4/28/2021   | Elect Silvio Napoli                                | Against     |
| Eaton Corporation plc                | 4/28/2021   | Elect Lori J. Ryerkerk                             | Against     |
| EBay Inc.                            | 6/15/2021   | Elect Logan D. Green                               | Against     |
| EBay Inc.                            | 6/15/2021   | Elect Matthew J. Murphy                            | Against     |
| EOG Resources, Inc.                  | 4/29/2021   | Elect C. Christopher Gaut                          | Against     |
| Essilorluxottica                     | 5/21/2021   | Elect Jean-Luc Biamonti                            | Against     |
| Eutelsat Communications              | 11/4/2021   | Elect Dominique D'Hinnin                           | Against     |
| Exor N.V.                            | 5/27/2021   | Elect Ajay Banga to the Board of Directors         | Against     |
| Faurecia SE                          | 5/31/2021   | Ratification of Co-Option of Jean-Bernard Lévy     | Against     |
| Fedex Corp                           | 9/27/2021   | Elect Marvin R. Ellison                            | Against     |
| Fedex Corp                           | 9/27/2021   | Elect Susan Patricia Griffith                      | Against     |
| Fedex Corp                           | 9/27/2021   | Elect R. Brad Martin                               | Against     |
| Ferguson Plc.                        | 12/2/2021   | Elect Geoff Drabble                                | Against     |

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|--------------------------------------|------------|--|---------|
| Ferrari N.V.                         | 4/15/2021  | Elect Delphine Arnault                             | Against |
| Ferrari N.V.                         | 4/15/2021  | Elect Adam P.C. Keswick                            | Against |
| Fortescue Metals Group Ltd           | 11/9/2021  | Re-elect CAO Zhiqiang                              | Against |
| Fortive Corp                         | 6/8/2021   | Elect Sharmistha Dubey                             | Against |
| Fortive Corp                         | 6/8/2021   | Elect Alan G. Spoon                                | Against |
| Fortune Brands Home & Security Inc   | 5/4/2021   | Elect John G. Morikis                              | Against |
| Fujifilm Holdings Corp.              | 6/29/2021  | Elect Tatsuo Kawada                                | Against |
| Fujitsu Limited                      | 6/28/2021  | Elect Scott Callon                                 | Against |
| General Electric Co.                 | 5/4/2021   | Elect Sébastien Bazin                              | Against |
| General Electric Co.                 | 5/4/2021   | Elect James S. Tisch                               | Against |
| General Mills, Inc.                  | 9/28/2021  | Elect David M. Cordani                             | Against |
| General Mills, Inc.                  | 9/28/2021  | Elect Maria G. Henry                               | Against |
| Globe Life Inc                       | 4/29/2021  | Elect Darren M. Rebelez                            | Against |
| Goldman Sachs Group, Inc.            | 4/29/2021  | Elect Lakshmi N. Mittal                            | Against |
| Hankyu Hanshin Holdings, Inc.        | 6/16/2021  | Elect Kazuo Sumi                                   | Against |
| Hankyu Hanshin Holdings, Inc.        | 6/16/2021  | Elect Yoshishige Shimatani                         | Against |
| Hormel Foods Corp.                   | 1/26/2021  | Elect Gary C. Bhojwani                             | Against |
| Hormel Foods Corp.                   | 1/26/2021  | Elect William A. Newlands                          | Against |
| HP Inc                               | 4/13/2021  | Elect Charles V. Bergh                             | Against |
| HSBC Holdings plc                    | 5/28/2021  | Elect Irene LEE Yun Lien                           | Against |
| Illumina Inc                         | 5/26/2021  | Elect Gary S. Guthart                              | Against |
| Imerys                               | 5/10/2021  | Elect Patrick Kron                                 | Against |
| Japan Airport Terminal Co. Ltd.      | 6/24/2021  | Elect Kazuyuki Harada                              | Against |
| Japan Airport Terminal Co. Ltd.      | 6/24/2021  | Elect Yoshiharu Ueki                               | Against |
| Japan Airport Terminal Co. Ltd.      | 6/24/2021  | Elect Koji Shibata                                 | Against |
| Just Eat Takeaway.com N.V.           | 5/12/2021  | Elect Lloyd D. Frink to the Supervisory Board      | Against |
| Just Eat Takeaway.com N.V.           | 5/12/2021  | Elect David Fisher to the Supervisory Board        | Against |
| KaKaKu.com, Inc                      | 6/17/2021  | Elect Kaoru Hayashi                                | Against |
| Kaufman & Broad                      | 5/6/2021   | Elect Michel Giannuzzi                             | Against |
| Kimberly-Clark Corp.                 | 4/29/2021  | Elect Robert W. Decherd                            | Against |
| Kimberly-Clark Corp.                 | 4/29/2021  | Elect Ian C. Read                                  | Against |
| Kimberly-Clark Corp.                 | 4/29/2021  | Elect Mark T. Smucker                              | Against |
| Kirin Holdings Co., Ltd.             | 3/30/2021  | Elect Hiroyuki Yanagi                              | Against |
| Komatsu Ltd                          | 6/18/2021  | Elect Tetsuji Ohashi                               | Against |
| Kyocera Corporation                  | 6/25/2021  | Elect Eiji Kakiuchi                                | Against |
| Liberty Global plc                   | 6/16/2021  | Elect Michael T. Fries                             | Against |
| Marathon Oil Corporation             | 5/26/2021  | Elect Jason B. Few                                 | Against |
| Mastercard Incorporated              | 6/22/2021  | Elect GOH Choon Phong                              | Against |
| Mastercard Incorporated              | 6/22/2021  | Elect Oki Matsumoto                                | Against |
| Mastercard Incorporated              | 6/22/2021  | Elect Lance Ugglia                                 | Against |
| Merck & Co Inc                       | 5/25/2021  | Elect Kathy J. Warden                              | Against |
| Microsoft Corporation                | 11/30/2021 | Elect Carlos A. Rodriguez                          | Against |
| Microsoft Corporation                | 11/30/2021 | Elect Charles W. Scharf                            | Against |
| Microsoft Corporation                | 11/30/2021 | Elect Emma N. Walmsley                             | Against |
| Mitsubishi Corporation               | 6/25/2021  | Elect Ken Kobayashi                                | Against |
| Mitsubishi UFJ Financial Group, Inc. | 6/29/2021  | Elect Hirofumi Nomoto                              | Against |
| Mizuho Financial Group, Inc.         | 6/23/2021  | Elect Izumi Kobayashi                              | Against |
| Nisource Inc. (Holding Co.)          | 5/25/2021  | Elect Peter A. Altabef                             | Against |
| Nisource Inc. (Holding Co.)          | 5/25/2021  | Elect Wayne S. DeVeydt                             | Against |
| Nissin Food Holdings Co Ltd          | 6/25/2021  | Elect Masahiro Okafuji                             | Against |
| Nomura Holdings                      | 6/21/2021  | Elect Takahisa Takahara                            | Against |
| Occidental Petroleum Corp.           | 5/7/2021   | Elect Stephen I. Chazen                            | Against |
| PayPal Holdings Inc                  | 5/26/2021  | Elect John J. Donahoe II                           | Against |
| PepsiCo Inc                          | 5/5/2021   | Elect Segun Agbaje                                 | Against |
| PepsiCo Inc                          | 5/5/2021   | Elect Michelle D. Gass                             | Against |
| Peugeot Invest                       | 5/12/2021  | Elect Robert Peugeot                               | Against |
| Plastic Omnium                       | 4/22/2021  | Elect Alexandre Mérieux                            | Against |
| PNC Financial Services Group         | 4/27/2021  | Elect Debra A. Cafaro                              | Against |
| Power Assets Holdings Limited        | 5/12/2021  | Elect Anthony WU Ting Yuk                          | Against |
| Prologis                             | 4/29/2021  | Elect George L. Fotiades                           | Against |
| Prosus NV                            | 8/24/2021  | Elect Hendrik J. du Toit to the Board of Directors | Against |
| Prudential Financial Inc.            | 5/11/2021  | Elect Thomas J. Baltimore, Jr.                     | Against |
| Qualcomm, Inc.                       | 3/10/2021  | Elect Jean-Pascal Tricoire                         | Against |
| REA Group Limited                    | 11/11/2021 | Re-elect Hamish McLennan                           | Against |
| Regeneron Pharmaceuticals, Inc.      | 6/11/2021  | Elect N. Anthony Coles                             | Against |
| RELX Plc                             | 4/22/2021  | Elect June Felix                                   | Against |

|                                     |           |                                    |         |
|-------------------------------------|-----------|------------------------------------|---------|
| RELX Plc                            | 4/22/2021 | Elect Robert J. MacLeod            | Against |
| Renault S.A.                        | 4/23/2021 | Elect Miriem Bensalah Chagroun     | Against |
| Renault S.A.                        | 4/23/2021 | Elect Bernard Delpit               | Against |
| Rothschild & Co                     | 5/20/2021 | Elect Adam P.C. Keswick            | Against |
| SEB                                 | 5/20/2021 | Elect Yseulys Costes               | Against |
| Sensata Technologies Holding Plc    | 5/27/2021 | Elect James E. Heppelmann          | Against |
| Siemens Energy AG                   | 2/10/2021 | Elect Joe Kaeser                   | Against |
| SoftBank Group Corp.                | 6/23/2021 | Elect Ken Miyauchi                 | Against |
| SoftBank Group Corp.                | 6/23/2021 | Elect Kentaro Kawabe               | Against |
| SoftBank Group Corp.                | 6/23/2021 | Elect Lip-Bu Tan                   | Against |
| Sony Group Corporation              | 6/22/2021 | Elect Yoshihiko Hatanaka           | Against |
| Stryker Corp.                       | 5/5/2021  | Elect Giovanni Caforio             | Against |
| Sumitomo Mitsui Financial Group Inc | 6/29/2021 | Elect Takeshi Kunibe               | Against |
| Target Corp                         | 6/9/2021  | Elect Douglas M. Baker, Jr.        | Against |
| Target Corp                         | 6/9/2021  | Elect Christine A. Leahy           | Against |
| TechnipFMC plc                      | 5/20/2021 | Elect Sophie Zurquiyah             | Against |
| Thermo Fisher Scientific Inc.       | 5/19/2021 | Elect James C. Mullen              | Against |
| Tokio Marine Holdings Inc           | 6/28/2021 | Elect Shinya Katanozaka            | Against |
| Truist Financial Corporation        | 4/27/2021 | Elect Paul D. Donahue              | Against |
| U.S. Bancorp.                       | 4/20/2021 | Elect Warner L. Baxter             | Against |
| U.S. Bancorp.                       | 4/20/2021 | Elect Karen S. Lynch               | Against |
| U.S. Bancorp.                       | 4/20/2021 | Elect Richard P. McKenney          | Against |
| U.S. Bancorp.                       | 4/20/2021 | Elect Scott W. Wine                | Against |
| Unilever plc                        | 5/5/2021  | Elect Judith Hartmann              | Against |
| Unilever plc                        | 5/5/2021  | Approval of Performance Share Plan | Against |
| Unitedhealth Group Inc              | 6/7/2021  | Elect Richard T. Burke             | Against |
| Veolia Environnement                | 4/22/2021 | Elect Pierre-André de Chalendar    | Against |
| Verizon Communications Inc          | 5/13/2021 | Elect Daniel H. Schulman           | Against |
| Walgreens Boots Alliance Inc        | 1/28/2021 | Elect José E. Almeida              | Against |
| Walt Disney Co (The)                | 3/9/2021  | Elect Mary T. Barra                | Against |
| Walt Disney Co (The)                | 3/9/2021  | Elect Safra A. Catz                | Against |
| Walt Disney Co (The)                | 3/9/2021  | Elect Francis A. deSouza           | Against |
| Walt Disney Co (The)                | 3/9/2021  | Elect Mark G. Parker               | Against |
| West Pharmaceutical Services, Inc.  | 5/4/2021  | Elect William F. Feehery           | Against |
| Zions Bancorporation                | 4/30/2021 | Elect Aaron B. Skonnard            | Against |
| Zozo Inc.                           | 6/25/2021 | Elect Koji Yanagisawa              | Against |
| Zozo Inc.                           | 6/25/2021 | Elect Kentaro Kawabe               | Against |
| Zozo Inc.                           | 6/25/2021 | Elect Takao Ozawa                  | Against |

| <b>Name</b>                          | <b>Date</b> | <b>Proposal</b>  | <b>Vote</b> |
|--------------------------------------|-------------|--|-------------|
| Agilent Technologies Inc.            | 3/17/2021   | Advisory Vote on Executive Compensation                          | Against     |
| Analog Devices Inc.                  | 3/10/2021   | Advisory Vote on Executive Compensation                          | Against     |
| Arima Real Estate Socimi SA          | 6/28/2021   | Remuneration Report  | Against     |
| Arima Real Estate Socimi SA          | 6/28/2021   | Remuneration Policy  | Against     |
| Automatic Data Processing Inc.       | 11/10/2021  | Advisory Vote on Executive Compensation                          | Against     |
| Axalta Coating Systems Ltd           | 5/13/2021   | Advisory Vote on Executive Compensation                          | Against     |
| Bank of Montreal                     | 4/7/2021    | Advisory Vote on Executive Compensation                          | Against     |
| Berkeley Group Holdings              | 9/3/2021    | Remuneration Report (Advisory)                                   | Against     |
| Biomerieux                           | 5/20/2021   | 2020 Remuneration of Alain Mérieux, Chair and CEO                | Against     |
| Biomerieux                           | 5/20/2021   | 2020 Remuneration of Pierre Boulud, Deputy CEO and COO           | Against     |
| Biomerieux                           | 5/20/2021   | Authority to Issue Performance Shares                            | Against     |
| Booking Holdings Inc                 | 6/3/2021    | Advisory Vote on Executive Compensation                          | Against     |
| BorgWarner Inc                       | 4/28/2021   | Advisory Vote on Executive Compensation                          | Against     |
| Boston Scientific Corp.              | 5/6/2021    | Advisory Vote on Executive Compensation                          | Against     |
| Broadcom Inc                         | 4/5/2021    | Advisory Vote on Executive Compensation                          | Against     |
| Capital One Financial Corp.          | 5/6/2021    | Advisory Vote on Executive Compensation                          | Against     |
| Cisco Systems, Inc.                  | 12/13/2021  | Advisory Vote on Executive Compensation                          | Against     |
| Cognizant Technology Solutions Corp. | 6/1/2021    | Advisory Vote on Executive Compensation                          | Against     |
| CRH Plc                              | 4/29/2021   | Remuneration Report (Advisory)                                   | Against     |
| Dollar General Corp.                 | 5/26/2021   | Advisory Vote on Executive Compensation                          | Against     |
| DuPont de Nemours Inc                | 4/28/2021   | Advisory Vote on Executive Compensation                          | Against     |
| EBay Inc.                            | 6/15/2021   | Advisory Vote on Executive Compensation                          | Against     |
| Electronic Arts, Inc.                | 8/12/2021   | Advisory Vote on Executive Compensation                          | Against     |
| Erytech Pharma                       | 6/25/2021   | 2020 Remuneration of Gil Beyen, CEO                              | Against     |
| Erytech Pharma                       | 6/25/2021   | 2021 Remuneration Policy (Corporate Officers)                    | Against     |
| Erytech Pharma                       | 6/25/2021   | Approval of Stock Options Plan 2020                              | Against     |
| Erytech Pharma                       | 6/25/2021   | Authority to Issue Restricted Shares                             | Against     |
| Fortive Corp                         | 6/8/2021    | Advisory Vote on Executive Compensation                          | Against     |
| GEA Group AG                         | 4/30/2021   | Management Board Remuneration Policy                             | Against     |
| Glaxosmithkline plc                  | 5/5/2021    | Remuneration Report (Advisory)                                   | Against     |
| Global Payments, Inc.                | 4/29/2021   | Advisory Vote on Executive Compensation                          | Against     |
| HP Inc                               | 4/13/2021   | Advisory Vote on Executive Compensation                          | Against     |
| HSBC Holdings plc                    | 5/28/2021   | Remuneration Report (Advisory)                                   | Against     |
| ID Logistics                         | 5/31/2021   | 2020 Remuneration of Eric Hémar, Chair and CEO                   | Against     |
| ID Logistics                         | 5/31/2021   | 2020 Remuneration of Christophe Satin, Deputy CEO                | Against     |
| Iliad SA                             | 6/2/2021    | 2020 Remuneration of Xavier Niel, Deputy CEO (until March 16,    | Against     |
| Iliad SA                             | 6/2/2021    | 2020 Remuneration of Thomas Reynaud, CEO                         | Against     |
| Iliad SA                             | 6/2/2021    | 2020 Remuneration of Rani Assaf, Deputy CEO                      | Against     |
| Iliad SA                             | 6/2/2021    | 2020 Remuneration of Antoine Levavasseur, Deputy CEO             | Against     |
| Iliad SA                             | 6/2/2021    | 2021 Remuneration Policy (CEO)                                   | Against     |
| Iliad SA                             | 6/2/2021    | 2021 Remuneration Policy (Deputy CEOs)                           | Against     |
| Illumina Inc                         | 5/26/2021   | Advisory Vote on Executive Compensation                          | Against     |
| Kahoot As                            | 6/8/2021    | Remuneration Policy  | Against     |
| Kahoot As                            | 6/8/2021    | Authority to Issue Shares (Long-Term Incentive Scheme)           | Against     |
| Lilly(Eli) & Co                      | 5/3/2021    | Advisory Vote on Executive Compensation                          | Against     |
| Maisons du Monde                     | 6/4/2021    | 2020 Remuneration of Julie Walbaum, CEO                          | Against     |
| Microsoft Corporation                | 11/30/2021  | Advisory Vote on Executive Compensation                          | Against     |
| Monolithic Power System Inc          | 6/10/2021   | Advisory Vote on Executive Compensation                          | Against     |
| National Grid Plc                    | 7/26/2021   | Remuneration Report (Advisory)                                   | Against     |
| Natixis SA                           | 5/28/2021   | 2020 Remuneration of François Riahi, Former CEO (Until August 3, | Against     |
| Natixis SA                           | 5/28/2021   | 2020 Remuneration of Nicolas Namias, CEO (Since August 3, 2020)  | Against     |
| NVIDIA Corp                          | 6/3/2021    | Advisory Vote on Executive Compensation                          | Against     |
| Old Dominion Freight Line, Inc.      | 5/19/2021   | Advisory Vote on Executive Compensation                          | Against     |

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|-------------------------------------|-----------|---|---------|
| Piraeus Port Authority S.A          | 7/15/2021 | Remuneration Report   | Against |
| Progressive Corp.                   | 5/7/2021  | Advisory Vote on Executive Compensation                       | Against |
| Qiagen NV                           | 6/29/2021 | Remuneration Report   | Against |
| RELX Plc                            | 4/22/2021 | Remuneration Report (Advisory)                                | Against |
| Ross Stores, Inc.                   | 5/19/2021 | Advisory Vote on Executive Compensation                       | Against |
| Sensata Technologies Holding Plc    | 5/27/2021 | Advisory Vote on Executive Compensation                       | Against |
| Sensata Technologies Holding Plc    | 5/27/2021 | Remuneration Report (Advisory)                                | Against |
| ServiceNow Inc                      | 6/7/2021  | Advisory Vote on Executive Compensation                       | Against |
| SL Green Realty Corp.               | 6/8/2021  | Advisory Vote on Executive Compensation                       | Against |
| SMCP SA                             | 6/17/2021 | 2020 Remuneration of Daniel Lalonde, CEO                      | Against |
| SMCP SA                             | 6/17/2021 | 2020 Remuneration of Évelyne Chétrite, Deputy CEO             | Against |
| SMCP SA                             | 6/17/2021 | 2020 Remuneration of Judith Milgrom, Deputy CEO               | Against |
| SMCP SA                             | 6/17/2021 | 2020 Remuneration of Ilan Chétrite, Deputy CEO                | Against |
| SMCP SA                             | 6/17/2021 | 2021 Remuneration Policy (CEO)                                | Against |
| SMCP SA                             | 6/17/2021 | 2021 Remuneration Policy (Évelyne Chétrite, Deputy CEO)       | Against |
| SMCP SA                             | 6/17/2021 | 2021 Remuneration Policy (Judith Milgrom, Deputy CEO)         | Against |
| Take-Two Interactive Software, Inc. | 9/14/2021 | Advisory Vote on Executive Compensation                       | Against |
| Thermo Fisher Scientific Inc.       | 5/19/2021 | Advisory Vote on Executive Compensation                       | Against |
| TJX Companies, Inc.                 | 6/8/2021  | Advisory Vote on Executive Compensation                       | Against |
| Unilever plc                        | 5/5/2021  | Remuneration Report (Advisory)                                | Against |
| Unilever plc                        | 5/5/2021  | Remuneration Policy (Binding)                                 | Against |
| United Parcel Service, Inc.         | 5/13/2021 | Advisory Vote on Executive Compensation                       | Against |
| Virbac SA                           | 6/21/2021 | 2020 Remuneration of Sébastien Huron, Management Board Chair  | Against |
| Virbac SA                           | 6/21/2021 | 2020 Remuneration of Christian Karst, Management Board Member | Against |
| Virbac SA                           | 6/21/2021 | 2020 Remuneration of Habib Ramdani, Management Board Member   | Against |
| Volkswagen AG                       | 7/22/2021 | Management Board Remuneration Policy                          | Against |
| Walt Disney Co (The)                | 3/9/2021  | Advisory Vote on Executive Compensation                       | Against |

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|----------------|-------------|---|-------------|
| Accor          | 4/29/2021   | Authority to Issue Warrants as a Takeover Defense                                 | Against     |
| Argan          | 3/25/2021   | Authority to Set Offering Price of Shares   | Against     |
| Argan          | 3/25/2021   | Greenshoe   | Against     |
| Argan          | 3/25/2021   | Authority to Increase Capital in Consideration for Contributions In Kind (France) | Against     |
| Bilendi        | 6/15/2021   | Authority to Issue Shares and Convertible Debt w/o Preemptive                     | Against     |
| Bilendi        | 6/15/2021   | Authority to Issue Shares and Convertible Debt Through Private Placement          | Against     |
| Bilendi        | 6/15/2021   | Authority to Issue Shares and Convertible Debt w/o Preemptive                     | Against     |
| Bilendi        | 6/15/2021   | Greenshoe   | Against     |
| Bouygues       | 4/22/2021   | Authority to Repurchase and Reissue Shares  | Against     |
| Bouygues       | 4/22/2021   | Authority to Issue Shares and Convertible Debt w/ Preemptive                      | Against     |
| Bouygues       | 4/22/2021   | Authority to Increase Capital Through Capitalisations                             | Against     |
| Bouygues       | 4/22/2021   | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights              | Against     |
| Bouygues       | 4/22/2021   | Authority to Issue Shares and Convertible Debt Through Private                    | Against     |
| Bouygues       | 4/22/2021   | Authority to Set Offering Price of Shares   | Against     |
| Bouygues       | 4/22/2021   | Greenshoe   | Against     |
| Bouygues       | 4/22/2021   | Authority to Increase Capital in Consideration for Contributions In               | Against     |
| Bouygues       | 4/22/2021   | Authority to Increase Capital in Case of Exchange Offers                          | Against     |
| Bouygues       | 4/22/2021   | Authority to Issue Shares w/o Preemptive Rights in Consideration                  | Against     |
| Bouygues       | 4/22/2021   | Employee Stock Purchase Plan  | Against     |
| Bouygues       | 4/22/2021   | Authority to Grant Stock Options  | Against     |
| Bouygues       | 4/22/2021   | Authority to Issue Warrants as a Takeover Defense                                 | Against     |
| Collectis      | 6/1/2021    | Authority to Repurchase and Reissue Shares  | Against     |
| Collectis      | 6/1/2021    | Authority to Increase Capital Through Capitalisations                             | Against     |
| Claranova      | 12/1/2021   | Authority to Issue Shares and Convertible Debt w/ Preemptive                      | Against     |
| Claranova      | 12/1/2021   | Greenshoe   | Against     |
| Claranova      | 12/1/2021   | Authority to Increase Capital in Consideration for Contributions In Kind          | Against     |
| CS Group       | 6/4/2021    | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights               | Against     |
| CS Group       | 6/4/2021    | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights              | Against     |
| CS Group       | 6/4/2021    | Authority to Issue Shares and Convertible Debt Through Private                    | Against     |
| CS Group       | 6/4/2021    | Authority to Increase Capital in Consideration for Contributions In               | Against     |
| CS Group       | 6/4/2021    | Authority to Increase Capital in Case of Exchange Offers                          | Against     |
| Derichebourg   | 2/10/2021   | Authority to Repurchase and Reissue Shares  | Against     |
| Erytech Pharma | 6/25/2021   | Authority to Issue Shares and Convertible Debt w/ Preemptive                      | Against     |
| Erytech Pharma | 6/25/2021   | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights              | Against     |
| Erytech Pharma | 6/25/2021   | Authority to Issue Shares and Convertible Debt Through Private Placement          | Against     |
| Erytech Pharma | 6/25/2021   | Authority to Set Offering Price of Shares   | Against     |

|                 |           |   |         |
|-----------------|-----------|---|---------|
| Erytech Pharma  | 6/25/2021 | Greenshoe   | Against |
| Erytech Pharma  | 6/25/2021 | Authority to Issue Shares and Convertible Debt w/o Preemptive   | Against |
| Erytech Pharma  | 6/25/2021 | Authority to Increase Capital in Case of Exchange Offers  | Against |
| Erytech Pharma  | 6/25/2021 | Authority to Increase Capital in Consideration for Contributions In Kind  | Against |
| Erytech Pharma  | 6/25/2021 | Authority to Increase Capital Through Capitalisations   | Against |
| High Co         | 5/17/2021 | Authority to Repurchase and Reissue Shares  | Against |
| High Co         | 5/17/2021 | Authority to Increase Capital Through Capitalisations   | Against |
| High Co         | 5/17/2021 | Authority to Increase Capital in Consideration for Contributions In Kind (France)                                   | Against |
| Kaufman & Broad | 5/6/2021  | Authority to Increase Capital in Case of Exchange Offers  | Against |
| Nanobiotix      | 4/28/2021 | Authority to Repurchase and Reissue Shares  | Against |
| Nanobiotix      | 4/28/2021 | Authority to Issue Shares and Convertible Debt w/ Preemptive  | Against |
| Nanobiotix      | 4/28/2021 | Authority to Issue Shares and Convertible Debt w/o Preemptive   | Against |
| Nanobiotix      | 4/28/2021 | Authority to Issue Shares and Convertible Debt w/o Preemptive   | Against |
| Nanobiotix      | 4/28/2021 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Health or Biotechnology Specialised Entities) | Against |
| Nanobiotix      | 4/28/2021 | Greenshoe   | Against |
| Nanobiotix      | 4/28/2021 | Authority to Increase Capital in Case of Exchange Offers  | Against |
| Nanobiotix      | 4/28/2021 | Authority to Increase Capital in Consideration for Contributions In Kind  | Against |
| Nanobiotix      | 4/28/2021 | Global Ceiling on Capital Increases and Debt Issuances  | Against |
| Nanobiotix      | 4/28/2021 | Authority to Increase Capital Through Capitalisations   | Against |
| Orange          | 5/18/2021 | Authority to Issue Shares and/or Convertible Debt w/ Preemptive   | Against |
| Orange          | 5/18/2021 | Authority to Issue Shares and Convertible Debt w/o Preemptive   | Against |
| Orange          | 5/18/2021 | Authority to Issue Shares and Convertible Debt Through Private  | Against |
| Orange          | 5/18/2021 | Authority to Increase Capital in Case of Exchange Offer (During   | Against |
| Orange          | 5/18/2021 | Authority to Increase Capital in Consideration for Contributions in Kind (During Public Takeover)                   | Against |
| Safran SA       | 5/26/2021 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights (During Public Takeover)                        | Against |
| Safran SA       | 5/26/2021 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (During Public Takeover)                       | Against |
| Safran SA       | 5/26/2021 | Authority to Increase Capital in Case of Exchange Offers (During Public Takeover)                                   | Against |
| Safran SA       | 5/26/2021 | Authority to Issue Shares and Convertible Debt Through Private  | Against |
| SEB             | 5/20/2021 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights   | Against |
| SEB             | 5/20/2021 | Authority to Issue Shares and Convertible Debt w/o Preemptive   | Against |
| SEB             | 5/20/2021 | Authority to Issue Shares and Convertible Debt Through Private  | Against |
| Trigano         | 1/8/2021  | Authority to Repurchase and Reissue Shares  | Against |

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